



United in Christ. Focused on the Future.

TC Family,

This past weekend, I asked Paul to reflect on what he learned during his visit to our school. I felt it would be helpful for all of us to remain aligned as we continue the important work of searching for our next Head of School. Below are his reflections:

“Johanna, between the Town Hall meeting and my individual conversations, I believe I spoke with more than 100 members of the TC community. My first observation is that you have a strong, passionate, and talented army of Christian staff and parents. That is a tremendous foundation. We can build on it to guide our school faithfully through this season of transition.”

I was reminded how important unity will be in the days ahead. Challenges feel lighter when we face them together. I also heard clearly that our TC family values honest, transparent, and consistent communication. They want to feel included and informed as the search process unfolds.”

It is evident how deeply this community loves Kathy, her heart for TC, what she has accomplished, and her Christian spirit. I share that admiration. At the same time, I sensed that some frustration and hurt from the past remain, and there is a desire in some corners to assign blame. My hope is that we can move beyond that spirit, care well for Kathy, and focus our energy on diligently finding the next amazing leader God has prepared for TC.”

Like all schools, Turlock Christian has processes we can strengthen. Together, we will improve them. When all is said and done, my desire is that Turlock Christian emerges stronger than ever, for the children. We are united in serving our families and advancing the mission entrusted to us.”

I would be honored to return if it would be helpful. I have walked through transitions like this before and am committed to supporting you and your leadership team in whatever way is most beneficial.”

And finally, I learned that I love TC.”

I cannot tell you what a blessing it was to hear Paul describe our community in the very way I experience it every day - faithful, committed, caring deeply about Turlock Christian, our mission, and our children. It meant so much to have an outside voice affirm what we know to be true: God has built something special here!

This season will require grace, patience, and unity. It will also require transparency and trust. My commitment to you is to communicate as clearly and consistently as I can as we move forward in the search process. We will walk this road together.

Most importantly, we will keep our focus where it belongs, on Christ and on the children entrusted to our care. As it says in Deuteronomy 31:8,

***“The Lord Himself goes before you and will be with you;
He will never leave you nor forsake you.”***

I truly believe that God is at work in this transition. He walks before us, and I am confident that He is preparing the right leader for Turlock Christian’s next chapter.

Thank you for your continued prayers, support, and love for our school.

With gratitude,

Johanna Fischer
TC Chair of the Board

